

## **Women in Sport High Performance Coaching Pathway - Invitation for Applications**

World Sailing Participation and Development is excited to share with you a great new opportunity to support the development of Women in the Sport High Performance Coaching pathway (WISH).

The WISH Programme has been developed by the IOC/Olympic Solidarity, ASOIF, AIOWF and several International Federations already engaged in projects to increase opportunities and pathways for high performance women coaches. This programme has also been supported by the International Council for Coaching Excellence (ICCE [ICCE | Home](#) ) who have voiced a global call to action to increase the number of women in coaching at all levels and so provide athletes with greater choice. This call to action is supported by ensuring there is a strong and sustainable pipeline of women coaches equipped to step up to elite roles, maintain their roles and mentor future high performance coaches both women and men.

The programme runs over 21 months and allows women who are involved, or have the potential to be involved in elite coaching, to access leadership training, leadership mentoring and complementary sport-specific training led by the World Sailing and with the engagements of the National Olympic Committees

The women coaches for the programme will be selected with an aim to target those who have the necessary level to be successful at the Regional and/or Continental Games, World Championship, Youth Olympic Games 'YOG' and Olympic level and are working with national teams who are also targeting this level.

We are asking MNA's to respond if they believe they have a women coach who would be suitable for the program.

The coach would need to meet the following criteria:

1. Able to integrate, or are already integrated into national programmes that are in pathway to qualify athletes for the Regional and/or Continental Games, YOG, World Championships and Olympics at the World or Continental/Regional events or via the Tripartite system.
2. Have no history of anti-doping violation, safeguarding violation, manipulation of competition or other ethics violation
3. Able to commit to the whole programme - Begin the online element of the program on 30 November 2022 & Available to attend an In person residential session from the 20-24 February 2023 in the UK
4. Have good written and spoken English (min IELTS 6.5).

The MNA should also be aware that for a coach to be accepted onto the program:

The National Olympic Committees and National Federations will agree to integrate these coaches into the preparation, education and training activities in the lead-up to the Regional, Continental and Olympic Games as part of their delegations for Paris 2024, Dakar 2026 and/or LA 2028, and to arrange for each of the coaches a sport-specific mentor.